

CLINICAL SERVICE

A **primary focus in Clinical Service** includes service to patients performed as a member of the MSU faculty group practice (i.e., MSU HealthTeam) or under contractual agreement with the College.

- For promotion to Associate Professor, **must meet all of the basic and one or more of the distinguishing in Clinical Service**, and all of the basic in other two areas.
- For promotion to Professor, **must meet all of the basic and the majority of the distinguishing in Clinical Service**, and all of basic in other two areas.

CLINICAL SERVICE BASIC CRITERIA	CLINICAL SERVICE DISTINGUISHING CRITERIA	RESEARCH AND SCHOLARLY ACTIVITY BASIC CRITERIA	INSTRUCTION BASIC CRITERIA
<p><u>Clinical Service</u></p> <ol style="list-style-type: none"> 1. Participates as a member of the Faculty Group Practice (i.e., HealthTeam) or contractual agreement 2. Achieves or exceeds practice expectations as defined by the unit 3. Maintains clinical skills/knowledge base through participation in local and national clinical symposia, seminars and courses 4. Contributes as a faculty member in the operation, development and improvement of the department or college patient care services 5. Participates in quality assurance programs and/or other peer review activities related to patient care 6. Demonstrates satisfaction by patients/clients <p><u>Professional Service</u></p> <ol style="list-style-type: none"> 1. Participates in local, state, regional or national professional societies <p><u>Administrative/Committee Service</u></p> <ol style="list-style-type: none"> 1. Participates as appointed or elected member of department, or college committees 2. Provides evidence of productive service in support of college committees, and/or administrative activities 	<p><u>Clinical Service</u></p> <ol style="list-style-type: none"> 1. Demonstrates a scientific and scholarly approach to a major field of clinical medicine 2. Demonstrates cost-effective practices in the delivery of high quality patient care 3. Demonstrates excellence as a clinician in the provision of high quality patient care services in the chosen specialty of the faculty member 4. Coordinates and/or actively participates in activities directed at maintaining or enhancing clinical skills 5. Participates and/or collaborates in clinical studies/research sponsored externally 6. Provides leadership on committees of the department, the college, or other committees that deal with patient care issues <p><u>Professional Service</u></p> <ol style="list-style-type: none"> 1. Attains leadership positions in relevant local, state, regional, national and/or international professional associations or organizations <p><u>Administrative/Committee Service</u></p> <ol style="list-style-type: none"> 1. Represents Department, College or University to outside agencies, hospitals, or other institutions <p><u>Broader Community</u></p> <ol style="list-style-type: none"> 1. As a representative of the University, provide evidence of service to the broader community 	<ol style="list-style-type: none"> 1. Provides evidence of participation in research and scholarly activities related to the mission of department and college 2. Presents research, scholarly or development efforts to the medical education community, community of the candidate's discipline, and/or to his/her own professional community 3. Participates in professional groups and/or organizations appropriate to research field 4. Publishes in refereed journals 	<ol style="list-style-type: none"> 1. Complies with the Michigan State University Code of Teaching Responsibilities 2. Discharges assigned teaching responsibilities competently, including preparation and presentation of material in a well-organized, current and stimulating fashion 3. Accepts teaching assignments routinely and teaches in college programs of instruction on a regular basis 4. Engages in two or more of the following: <ol style="list-style-type: none"> a. Presents a series of lectures b. Coordinates a course c. Primary instructor for a course d. Teaches in a laboratory or small group session e. Advises students/post-doctoral fellows/residents f. Teaches as attending physician (inpatient or outpatient settings) g. Organizes seminars, journal clubs, or continuing education programs h. Is invited to lecture outside one's own course (e.g. seminars/lectures on campus in the community, and at other institutions)