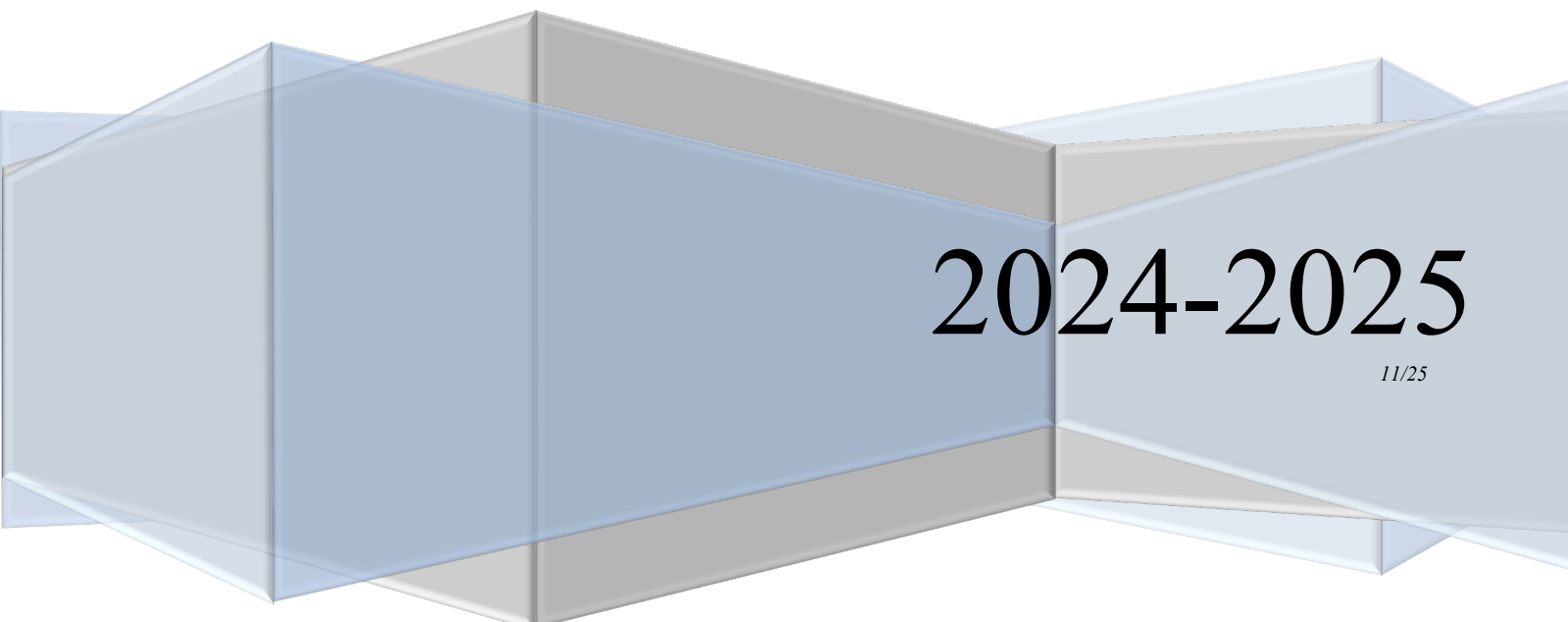


GME Annual Report

MSU-CHM Lansing Community



2024-2025

11/25

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**Michigan State University
College of Human Medicine
Graduate Medical Education Division**

**Annual Report
Academic Year 2024-25**

The Graduate Medical Education Division serves as the administrative “home” for the five residency and fellowship programs sponsored by the College of Human Medicine. Within the functions of the division, the office monitors continued accreditation of our training programs with the Accreditation Council for Graduate Medical Education (ACGME). In this role, we ensure that appropriate support is available for our training programs to carry out their educational, research and patient care missions. At the same time, we ensure that our learners work within a safe and academically sound environment.

Among the accomplishments of the GME Office over the past academic year are the following:

1. Successful continued accreditation for all our training programs.
2. Continued focus on process improvement as reflected in the ACGME Annual Resident and Faculty surveys (aggregate bar diagrams attached).
3. Continued partnership with Central Michigan University, Wayne State University and Western Michigan University through the innovative MiDOCs program, placing residents in medically underserved areas across the state.
4. Successful leadership transition for the office with Dr. Pearson’s decision to step down from his assistant dean role and Dr. Carol Parker’s willingness to serve as interim DIO and Dr. Andrea Wendling’s willingness to oversee MiDOCs as we evaluate the GME office’s structure.
5. Successful leadership transition for the Alma Family Medicine residency program highlighting the positive and collaborative relationship between CHM and MyMichigan Health.

Graduate Medical Education Office

The GME Office continued in its role of monitoring and assisting our programs in meeting ACGME reporting standards for milestones and completion of resident/fellow and faculty annual surveys.

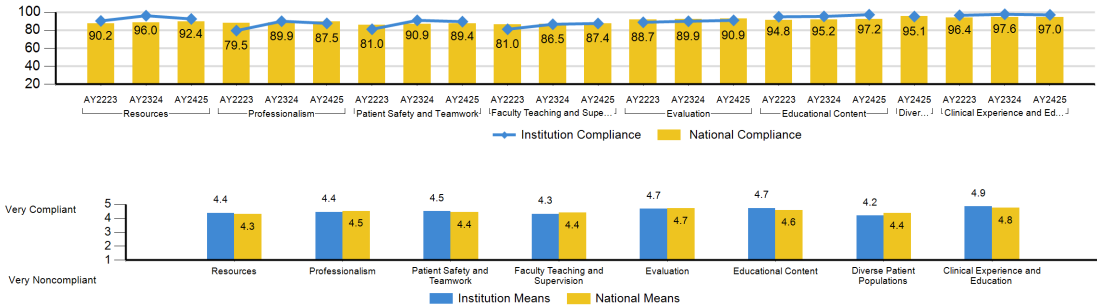
Graduate Medical Education Committee

The GMEC met quarterly during the past academic year. During each meeting, roundtable discussions were held with contributions from each program director, along with resident representatives. Included in the discussion were:

- Resident supervision—No global concerns regarding resident or fellow supervision were raised.
- Resident responsibilities—The GMEC monitors resident activities with respect to appropriate responsibility for patient care and peer education and found no areas of concern.
- Resident evaluation—All programs continue to be compliant with ACGME requirements for milestone reporting.
- Duty hour compliance—All duty hour violations as recorded within New Innovations have been cleared by their appropriate programs.
- Resident participation in patient safety and quality of care education—Individual resident patient safety and quality projects are reported by each program director during quarterly GMEC meetings.
- Continued monitoring of effective hand-off systems for all training programs.
- Resident compensation and benefits—The GME Office and GMEC monitor compensation packages in comparison with statewide data and continue to find that the package presented to our residents and fellows is consistent with those in our state and region.

Results of the ACGME Annual Resident and Faculty Surveys were discussed with constituent programs in June, 2025 (see attached aggregate data). For the Psychiatry programs, the surveys demonstrated consistent compliance with ACGME parameters for resident and fellow education. Results of the Family Medicine surveys suggested continued issues with ACGME compliance. As a result, the GME leadership instituted an internal review process within the

program, the results of which are summarized in that program’s report section (see below).



Leadership transition

Randolph Pearson, MD, the Assistant Dean for Graduate Medical Education, retired from his position effective December 31, 2024. During the search process for his replacement, Carol Parker, PhD, has assumed the interim responsibility for this position. Andrea Wendling, MD, is overseeing the MiDOCs program at this time.

Highlights of each program are attached.

Respectfully submitted,

Carol Parker, PhD, MPH
 Interim DIO
 Associate Dean for Administration
 MSU-CHM

MSU-CHM Graduate Medical Education Annual Report - 2025 Child and Adolescent Psychiatry

Introduction

- Graduates:
 - o Alice Doong, DO – Cincinnati Children's Hospital/University of Cincinnati

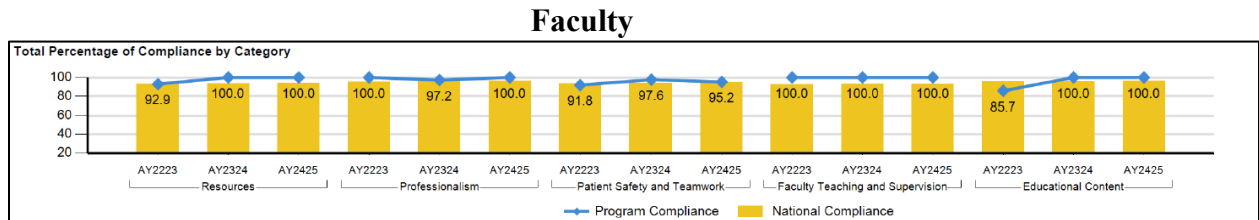
- Continuing Fellows:
 - o Alexandria Marks, DO – Trinity Health Livonia

- Match:
 - o Rina Samant, DO – George Washington University – General Psychiatry Residency

- Current Clinical Sites: MSU Neurology – Sparrow, MSU Psychiatry Outpatient Clinic, Clinton Eaton Ingham County Community Mental Health, University of Michigan, Jackson School District

ACGME Annual Resident and Faculty Surveys

- Note: Insufficient responses for Fellow Survey



- Survey results are very favorable overall and above the % specialty compliance in most areas. Fellows in our program work well within the duty hour requirements. We continue active efforts to recruit and retain diverse residents and fellows as well as utilize program faculty to do so. We will continue to encourage, model and teach teamwork on all rotations and in case conferences by encouraging group collaboration (psychiatry attendings, fellows, residents and psychology) on all new cases seen by the child fellows.

Current ACGME Citations and Action Plans

- There are no citations.

Accomplishments

- All fellows participated in MSU Department of Psychiatry Research Day Poster Competition
- Dr. Alice Doong
 - o Awarded AACAP Systems of Care Fellowship. Completed yearlong capstone project
 - o Invited and presented poster at AACAP 2023 Conference
 - o Recipient of 2024 APA Foundation Ambassadorship and attended 2024 APA Conference.
 - o AACAP 2024 Educational Outreach Award and attended 2024 AACAP conference as recipient
 - o Presented at MPS in 2024
 - o Currently working on publication with Dr. Weston
- Dr. Alice Doong and Dr. Alex Marks conducted Teen Anxiety and Parenting Groups
- Dr. Alice Doong and Dr. Alex Marks attended MIAAP-MCAAP Advocacy Day

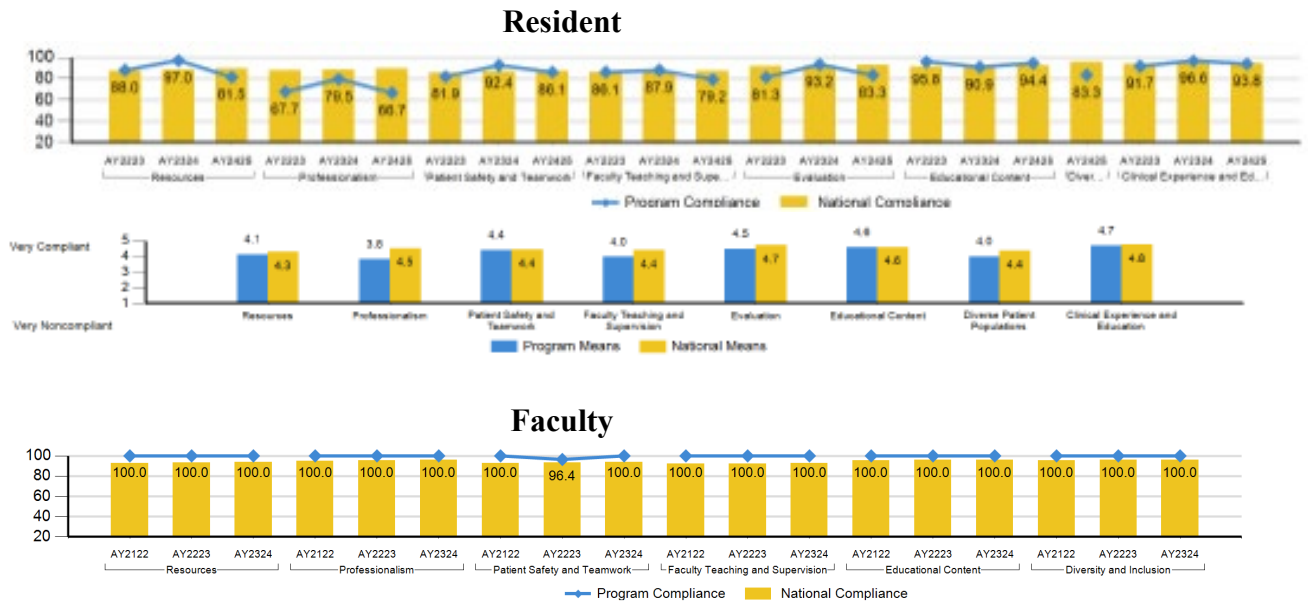
MSU-CHM Graduate Medical Education Annual Report - 2025 Family Medicine

Introduction

Our program is an unopposed three-year Family Medicine Residency program. We are focused on rural, community-based hospital and clinical practice. Training takes place primarily at MyMichigan Medical Center Alma. Most physician office rotations and all continuity clinics are based in Alma.

We are a unique program, as our health system is affiliated with the University of Michigan; our residency program is sponsored by Michigan State University, College of Human Medicine. This provides residents with the opportunity to practice in a small community hospital, while also providing access to large academic centers as well.

ACGME Annual Resident and Faculty Surveys



There were concerns noted in the results of the residency ACGME survey. Multiple meetings occurred with faculty and residents to discuss the results and implement solutions. Additionally, a focused internal review was completed to evaluate the professionalism concerns. Some key issues identified include lack of trust with program leadership, concerns regarding conflicts of interest, limited ability to safely speak up on issues, inadequate channels of communication, and a lack of fairness. The program director did resign from his position as well as another part-time core faculty who was noted to be a concern for conflict of interest as the wife of the program director. One of

the core faculty stepped into the interim program director role with a senior advisor, who is an experienced program director. According to the follow-up meetings, most of the concerns the residents had were addressed by the leadership change within the program. The sponsoring institution being Michigan State University being distant both structurally and geographically was noted to be a factor in communication. Therefore, our DIO did come and meet with our interim program director, faculty, residents, and program manager. We have increased our communication and plan to regularly touch bases with our DIO. Recruitment efforts are underway for a program director.

On our ACGME survey, education compromised by non-physician obligations was rated 75% compliant compared to 91% specialty compliant. After discussion, change was implemented that our administrative team took ownership of rotation scheduling, calendar preparation, and assisting with evaluation completion as these were identified as the key driving factors for resident concerns.

In terms of the concern noted for other learners impacting education, as an unopposed residency, we do not have other residents impacting education, but residents did feel that advanced practice providers on some rotations impact education. In response, we have created interdisciplinary task forces with the departments in the hospital including the Emergency Department, Labor and Delivery as well as Hospital Medicine to ensure experience and individualized education of residents is a priority.

Appropriate balance of didactics with patient care was noted to be a concern. However, upon feedback of residents, they were dissatisfied with the content of didactics including too much board review and lifestyle medicine. Chief residents volunteered to restructure and refocus didactics. Lifestyle medicine was reduced.

Satisfaction with safety and health conditions was noted to be a concern. Leadership change and culture work are integral to addressing this. Additionally, we have increased transparency with our employee assistance program with residents.

Due to the above concerns, additionally, we have consulted residency program solutions. We have completed our initial meeting and look forward to continuing to work with them.

Current ACGME Citations and Action Plans

There are no citations.

Accomplishments

Another major change was that our rotation evaluations were revamped to align with Competency Based Medical Education (CBME). Each rotation evaluation was shortened and had questions more specific to the rotation content in alignment with Family Medicine milestones. We adapted the STFM CBME Milestone Grid and increased our use of Direct Observations forms on New Innovations so that the focus of evaluations pivoted to showcasing Competency in the FM Core Outcomes. This allowed the faculty advisors and Clinical Competency Committee to ensure use of more objective data in resident 360-Reviews. Faculty and residents received education on CBME and the Core Outcomes, with the plan for at least annual re-education.

Scholarly Work:

1. Trends in Colorectal Cancer Screening in the Medicare population 2017-2022
Samantha Huang, MD; Jenna Bernson, MD
Poster presentation: FMX; Phoenix, Arizona: 9/25/24. Awarded 2nd Place Resident Poster.
2. More on the Still Prevalent Biotin Lab-Interference: The MSU Experience
Jenna Bernson, MD
Oral presentation: 41st Michigan Annual Endocrinology Symposium: 11/24/24
3. Identification of Variables Affecting Lower Limb Amputations in Mid-Michigan
Khyllian Lowry, MD; Jenna Bernson, MD; Constantinos Constantinou, MD
Oral presentation: 47th Michigan Family Medicine Research Day: 5/22/25.

Oral presentation: MSU/MyMichigan Center Alma Family Medicine Residency Program 3rd Annual Resident Research Day: 6/11/25
4. Diabetic Eye Screening Rates Following Teleretinal Imaging and Direct Staff Intervention in the Rural Setting
Usman Virk, MD; Daniel Morgan, MD; Jenna Bernson, MD

Oral presentation: MSU/MyMichigan Center Alma Family Medicine Residency Program 3rd Annual Resident Research Day: 6/11/25
5. Increase Skin Cancer Detection in a Rural Family Medicine Residency Clinic
Samantha Huang, MD; Yilin Li, MD; Ezgi Ulusoy; Vanessa LaRouche, MD; Jenna Bernson, MD
Oral presentation: 47th Michigan Family Medicine Research Day: 5/22/25.

- Oral presentation: MSU/MyMichigan Center Alma Family Medicine
Residency Program 3rd Annual Resident Research Day: 6/11/25
6. STEMI as the Initial Presentation of Fibromuscular Dysplasia
Brian Brzozka, MD; Ori Drory, MD; Jenna Bernson, MD; Constantinos
Constantinou, MD; Radwan Alkiek, MD
Poster presentation: 47th Michigan Family Medicine Research Day: 5/22/25.
Awarded 2nd Place Resident Poster Presentation.

Poster presentation: MSU/MyMichigan Center Alma Family Medicine
Residency Program 3rd Annual Resident Research Day: 6/11/25
 7. Work-in-progress: Comparing Pain Levels Associated with Intra-articular
Injections Using Cold Spray Analgesic vs. Subcutaneous Lidocaine Injection
vs. No Analgesia, a multicenter randomized trial with 11 collaborating sites
Ori Drory, MD; Brian Brzozka, MD; Jenna Bernson, MD; et al
Oral presentation: MSU/MyMichigan Center Alma Family Medicine
Residency Program 3rd Annual Resident Research Day: 6/11/25
 8. Fungus balls: a rare consequence of continuing SGLT-2 inhibitors during
urological interventions
Natalie Kaiko, MD; Jenna Bernson, MD; Peter Liu, DO
Poster presentation: Poster presentation: 47th Michigan Family Medicine
Research Day: 5/22/25.
Poster presentation: MSU/MyMichigan Center Alma Family Medicine
Residency Program 3rd Annual Resident Research Day: 6/11/25
 9. Nelson M, LaRouche V. Polycystic Ovary Syndrome: Assessment and
Management Guidelines. Am Fam Physician. 2024 Nov;110(5):547-548. PMID:
39556647.

MSU-CHM Graduate Medical Education Annual Report - 2025 General Psychiatry

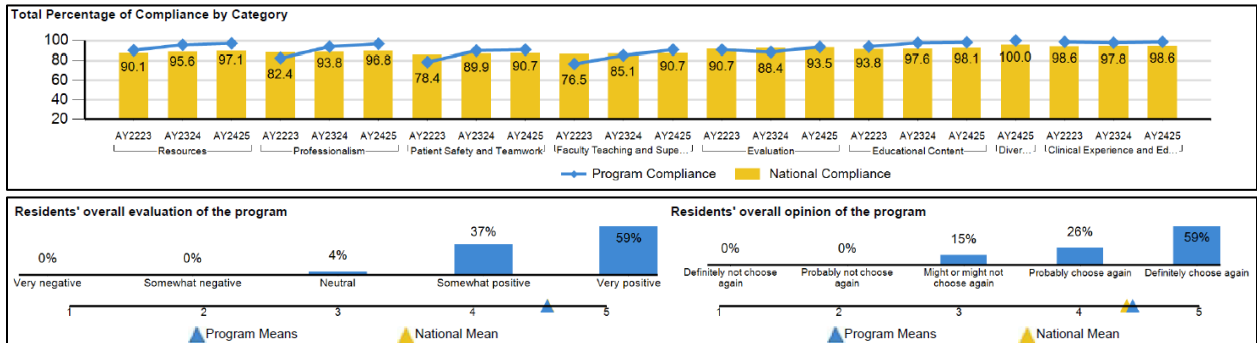
Introduction

- 2024 Graduates:
 - Robert Anderson, DO – Pine Rest, Grand Rapids, MI
 - Monica Pelowski, DO, MPH – UM Geriatric Fellowship, Ann Arbor, MI
 - Dayna Person, DO – Undecided
 - Chelsea Rawe, DO – Aspire Rural Health System, Cass City, MI
 - Bo Ren Zhang, DO – Harvard CHA Consultation Liaison Fellowship, Boston, MA
 - Rural Track: Ethan Dawson-Baglien, DO, PhD – Aspire Rural Health System, Cass City, MI

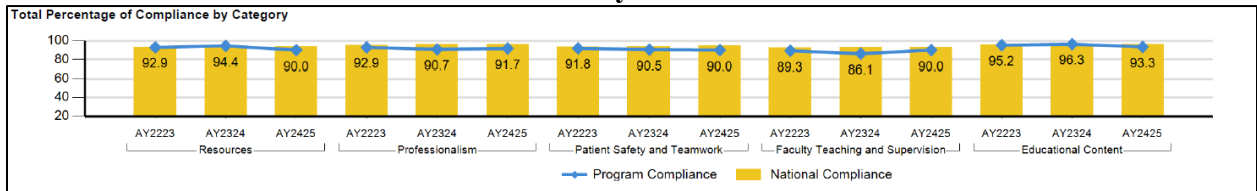
- Match 2024: Recruited incoming residents starting July 2025:
 - Rachel Cameron, MD – Michigan State University CHM
 - Emilia Ledda, DO – Rocky Vista University College of Osteopathic Medicine
 - Rachel Foshee, MD – Western Michigan University Homer Stryker M.D. School of Medicine
 - Anthony Bonilla-Salmeron, MD – Michigan State University CHM – Flint
 - Tymi Staub, MD – Central Michigan University College of Medicine
 - Rural Track: Tiara Bolton, MD – Central Michigan University College of Medicine
 - Rural Track: Heidi Kunnen, DO – Michigan State University COM

ACGME Annual Resident and Faculty Surveys

Resident



Faculty



- This year's survey results are favorable overall and above the % specialty compliance in most areas. We continue to conduct an anonymous internal survey through New Innovations, which is now being distributed annually in Nov – Jan. We met with all residents to review the annual survey results. Under specific areas (resources, evaluation, clinical experience), we explained in more detail what the concerns could be and asked that the residents make suggestions on how to improve, which have been implemented, if possible. Clarified multiple policies and procedures related to evaluations, reporting and education. Residents were reminded of the process to raise confidential concerns within the Residency, the Department, the College, and the University as well as within each hospital system.

Current ACGME Citations and Action Plans

There are no citations.

Accomplishments

- Dr. Monica Gentchev
 - o Founder of LIGHTS-Rx, an award-winning initiative dedicated to safer prescribing and harm reduction for older adults through national curriculum reform, community engagement, and public health advocacy.

- Helped launch the Empowered Aging Seminar Series—an innovative health literacy program for older adults and caregivers, developed under the LIGHTS-Rx umbrella.
- Transitioned into Geriatric Fellowship in Ann Arbor, MI
- Dr. Ryley Mancine
 - Outstanding Psychiatry Resident Teaching Award – MSU CHM
 - Transitioned to Child & Adolescent Fellowship in Ann Arbor, MI
- Dr. Joseph Dedvukaj
 - Transitioned to Child & Adolescent Fellowship in Gainesville, FL
- Dr. Bo Ren Zhang
 - Transitioned into Consultation Liaison Fellowship in Boston, MA
- Dr. Christina Liu
 - Transitioned to Child & Adolescent Fellowship in East Lansing, MI
- Transitioned one resident to rural track – Dr. Oliva Han
- All residents participated in and completed a poster for MSU Department of Psychiatry Research Day
-

MSU-CHM Graduate Medical Education Annual Report - 2025 Geriatric Psychiatry

Introduction

There was no fellow in the Geriatric Fellowship for the 2023-2024 academic year.

ACGME Annual Resident and Faculty Surveys

No data available

Current ACGME Citations and Action Plans

There are no citations.

Accomplishments

- Continuing to work on recruiting fellows.
- Developed monthly case conference on Wednesday mornings with PGY-3 residents.
- Continued development of elective experience for general residents at a residential facility.
- Encourage interest in geriatric psychiatry among general residents through national opportunities offered by the American Association of Geriatric Psychiatrists.