

Clinical/Adjunct “Non-Prefix” Eligibility and Promotion Criteria

Non-Prefix Eligibility Criteria for Appointment:

Faculty who are appointed in the Clinical/Adjunct appointment system in the College of Human Medicine with a “non-prefix” rank must be deeply involved in the college as evidenced by meeting at least one of the eligibility criteria listed below. They must also agree to make continuing meaningful contributions to the instructional mission of the college and to work toward academic promotion.

ELIGIBILITY CRITERIA:

1. Official administrative position in the college (e.g., Clerkship Director, Course Director, etc.) Official administrative positions in the college are designated as such by the dean’s office.
2. Paid by a College of Human Medicine-affiliated or College of Human Medicine-sponsored residency as core faculty or administrator (e.g., Residency Director). “Core faculty” means a significant amount of your effort is devoted to teaching/precepting, and you are paid by the residency program or clinical entity specifically for your teaching role.
3. Engagement in a meaningful, collaborative research relationship with the College of Human Medicine as adjudicated by the college Senior Associate Dean for Research

In addition to the minimum eligibility criteria stated above, the following must be considered for appointments and/or reappointments with a non-prefix rank:

- Faculty must demonstrate sufficient effort (generally considered to be at least 20%) in the three areas of teaching, scholarly productivity/research, and institutional services, as outlined in the CHM promotion criteria.
- Faculty must be made aware of the promotion criteria and agree to work toward promotion. If not planning to work toward academic promotion, should consider a prefix appointment (i.e., Clinical Assistant Professor, etc.).
- Faculty initial rank (higher than Assistant Professor) requires input by faculty peer review at the department and/or college level and final recommendation by Senior Associate Dean for Faculty Affairs and Development.
- Faculty appointments are generally for three years and renewable as long as the eligibility requirements and expectations continue to be met.

Non-Prefix Expectations for Promotion:

Faculty appointed with a clinical/adjunct “non-prefix” rank must be able to work toward academic promotion. The promotion criteria state that in order to receive academic promotion, a faculty candidate must be able to provide evidence of “excellence as an academic role model in all categories of review.” The four categories are; 1) Patient Care Service [if applicable], 2) Clinical and Pre-Clinical Teaching, 3) Scholarly Productivity and Research, 4) Institutional Service as outlined in the promotion guidelines. <http://www.chmfacultyaffairs.msu.edu/promotion/clinicaladjunct-nonprefix.html>